Office for Domestic Preparedness
ODP WMD
Training Program
Enhancing State and Local Capabilities
to Respond to Incidents of Terrorism

STEPS FOR APPLYING FOR ODP RESIDENTIAL TRAINING
1. Download registration form from the provider’s website
2. Fill out form and get ALL required signatures
3. Fax or mail the form to Robert Redden at fax 505 476-9695 or
   NMDPS, Office of Emergency Management; P.O. Box 1628;
   Santa Fe, NM 87504
4. Wait for an acceptance letter from the provider
5. Upon receipt of acceptance letter, follow their instructions and
   make arrangements for travel

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Provider
CDC: Centers for Disease Control and Prevention
CDP: Center for Domestic Preparedness
DOE: Department of Energy
DPG: U.S. Army Dugway Proving Ground
EMI: Emergency Management Institute
FEMA: Federal Emergency Management Agency
LSU: Louisiana State University
IAFF: International Association of Fire Fighters
HHS: Health and Human Services
NFA: National Fire Academy
NMT: New Mexico Institute of Mining and Technology
NPS: Naval Postgraduate School
NSA: National Sheriffs’ Association
NTS: Nevada Test Site
SAIC: Science Applications International Corporation
TEEX: Texas Engineering Extension Service

Discipline
LE: Law Enforcement
EMS: Emergency Medical Services
EMA: Emergency Management Agency
FS: Fire Service
HZ: Hazardous Material (HazMat)
PW: Public Works
GA: Governmental Administrative
PSC: Public Safety Communications
HC: Health Care
PH: Public Health
PER-226 performance-level course
Advanced Chemical and Biological Integrated Response Course (ACBIRC) – Technician Level
U.S. Army Dugway Proving Ground, West Desert Test Center

Course Description
This course provides students with hands-on problem-solving opportunities in chemical and biological incident response. It will introduce topics and information, provide laboratory experiences, and culminate in free-play exercise to practice concepts taught in the classroom and laboratory. Dugway Proving Ground (DPG), West Desert Test Center (WDTC) Special Programs Division (SPD), currently provides many of the Nation’s protectors with state-of-the-art advanced chemical and biological counterterrorism courses. These Ph.D.-taught courses provide lectures and hands-on training in chemical and biological environments, focusing on agent characteristics, sampling, protection, detection, decontamination, and signatures. On-site courses allow students to work in a controlled environment with live agents in biological level 2 and 3 laboratories, and to research, develop, test, and evaluate (RDTE) solutions in certified chemical facilities. Biological and chemical simulants laced with tracers are used to enhance practical exercises for real-time readings and to add to the realism of the training.

Course Objectives
• To provide a hands-on training environment, focused on chemical and biological detection, signature, and sampling, for first responders in order to enhance their readiness to respond to a domestic chemical or biological terrorist attack
• To provide opportunities for students to participate in realistic practical exercises to test their tactical skills in the detection, forensic sampling, and packaging of agents in biological and chemical scenarios

Course Length
40 hours

Prerequisite
Participants must be certified HazMat technicians and have successfully completed PER-222.

Target Audience/Discipline
• Hazardous Material (HazMat) Certificate
• ACBIRC Certificate

Course Delivery
Delivered at the U.S. Army Dugway Proving Ground, West Desert Test Center

Cost
All training, course materials, equipment, and housing are free to eligible jurisdictions.
PER-230-1 performance-level course
Incident Response to Terrorist Bombings – Operations
Train the Trainer
New Mexico Institute of Mining and Technology,
Energetic Materials Research and Testing Center,
Socorro, New Mexico

Course Description
This course is designed to prepare emergency responders to perform effectively and safely during bombing incidents at all locations at an incident scene, including the hot(kill)zone. The course includes detailed instruction on improvised explosive devices (IEDs), explosive materials, and explosive effects, and comprehensive training on critical response actions during pre- and post-detonation operations. Extensive field training, including explosives effects demonstrations, is included in the course. In addition, the course addresses actions that emergency responders can take to prevent and/or deter terrorist attacks involving energetic materials. Participants who successfully complete this course and who are certified as trainers by their agencies are also certified to deliver the Incident Response to Terrorist Bombings Awareness-Level course and the Incident Response to Terrorist Bombings – Operations course in their agencies. Note that this course does not prepare emergency response personnel to perform as explosive ordnance or bomb technicians. Training to perform functions associated with those positions is provided in other programs.

Course Objectives
- To provide participants with the skills and knowledge necessary to evaluate and respond effectively and safely to terrorist incidents involving energetic materials (explosives and incendiaries)
- To provide participants with techniques that can be applied to prevent and/or deter terrorist attacks involving energetic materials
- To prepare participants to present awareness-level and performance-level (Operations) training based on material in this course
- To instill in participants a respect for the destructive potential of energetic materials that may be used in terrorist attacks

Course Length
34 hours
Prerequisites
Participants must meet both of the following requirements: 1) significant experience as a firefighter, law enforcement officer, emergency medical/rescue specialist, or training officer; or hold a position in a public agency with responsibility for planning for, directing, or supporting initial response to terrorist bombing incidents at the State or local level; 2) completion of a recognized instructor training program and/or certification or designation as a trainer by their agency.

Target Audience/Discipline
• Law Enforcement
• Emergency Medical Services
• Fire Service
• Public Works
• Public Safety Communications

Certificate
New Mexico Institute of Mining and Technology, Energetic Materials Research and Testing Center Certificate (3.4 CEUs)

Course Delivery
Delivered at the New Mexico Institute of Mining and Technology, Energetic Materials Research and Testing Center, Socorro, New Mexico

Cost
All training, course materials, equipment, and housing are free to eligible jurisdictions.

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PER-231-1  performance-level course
Prevention of and Response to Suicide Bombing Incidents
Train the Trainer
New Mexico Institute of Mining and Technology,
Energetic Materials Research and Testing Center,
Socorro, New Mexico

Course Description
This course is designed to provide advanced training in responding to suicide bombings. The course includes detailed instruction on improvised explosive devices (IEDs) and explosive materials typically used in suicide bombings. In addition, it features range demonstrations of explosive effects and comprehensive training on critical response actions during pre- and post-detonation operations. The course addresses actions and programs designed to prevent or deter suicide bombings, as well as techniques, tactics, and procedures to respond to a variety of suicide bombing scenarios. Participants draft an action plan outline for preparing their agencies to
address this developing potential threat to communities in the United States. Participants who successfully complete this course and who are certified as trainers by their agency are also certified to deliver the Prevention and Response to Suicide Bombing Incidents course in their agency.

Course Objectives
- To provide participants with the skills and knowledge necessary to prevent and/or deter suicide bombings, and to plan for and direct the response to these incidents
- To prepare participants to present Performance Level (Operations) training based on material in this course
- To instill in participants a respect for the destructive potential of energetic materials that may be used in terrorist attacks

Course Length
36.5 hours

Prerequisite
Participants must be senior State or local police, fire, or emergency medical services personnel; or emergency operations managers or planners who are decision makers or who can influence agency-level decisions involving the preparation for and response to suicide bombings. In addition, participants who seek certification to teach the Prevention and Response to Suicide Bombing Incidents course must have completed a recognized instructor training program and/or certification or be designated as a trainer by their agency.

Target Audience/Discipline
- Law Enforcement
- Emergency Medical Services
- Fire Service
- Public Safety Communications

Certificate
New Mexico Institute of Mining and Technology, Energetic Materials Research and Testing Center Certificate (3.6 CEUs)

Course Delivery
Delivered at the New Mexico Institute of Mining and Technology, Energetic Materials Research and Testing Center, Socorro, New Mexico

Cost
All training, course materials, equipment, and housing are free to eligible jurisdictions.
PER 241 performance-level course
WMD Radiological/Nuclear Course for HazMat Technicians
Delivered at the U.S. Department of Energy, National Center for Exercise Excellence, Nevada Test Site

Course Description
The course covers weapons of mass destruction (WMD) training for the hazardous materials (HazMat) technician and is focused on the current threat of radiological or nuclear attacks, fundamental principles of ionizing radiation, biological health and medical effects of radiological and nuclear material, hazard and risk assessment, entry and egress planning considerations, radiological survey instruments, dosimetry, appropriate situation-dependent personal protective equipment (PPE), radioactive waste-related transportation issues, and radiological decontamination considerations. The course will provide classroom instruction and scenario-driven, hands-on practical exercises, culminating in an exercise that includes radiological sources, smoke, emergency response vehicles, and role players.

Course Objectives
• To describe the radiological/nuclear threat of WMD and its potential effects on the community
• To discuss responsibilities for maintaining exposures to radiation and radioactive material As Low As Reasonably Achievable (ALARA)
• To explain the health effects of ionizing radiation and operational considerations for HazMat technicians and victims in a WMD radiological/nuclear incident
• To apply time, distance, and shielding concepts to reduce exposure while operating in a radiation environment
• To operate a variety of radiological instruments to determine the presence and quantity of radiation
• To use survey techniques to determine radiological hazards and to make tactical decisions
• To describe the issues and considerations associated with managing large-scale radiological/nuclear incidents and apply them to a large-scale scenario
• To describe the design and construction features of containers used for radiological/nuclear material
• To conduct personnel and equipment decontamination when given a radiological WMD scenario
• To describe the effects of a radiological dispersal device (RDD) event
• To formulate the basic tactical procedures for handling a WMD radiological/nuclear incident

Course Length
32 hours
**Prerequisite**
State-certified hazardous materials technician

**Target Audience/Discipline**
- Law Enforcement
- Emergency Medical Services
- Emergency Management Agency
- Fire Service
- Hazardous Material (HazMat)
- Governmental Administrative
- Public Safety Communications
- Health Care

**Certificate**
U.S. Department of Energy, National Center for Exercise Excellence, Nevada Test Site certificate (CEUs awarded by the University of Nevada, Las Vegas [UNLV])

**Course Delivery**
Delivered at the U.S. Department of Energy, National Center for Exercise Excellence, Nevada Test Site

**Cost**
All training and course materials are free to eligible jurisdictions.

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**PER-260 performance level course**
**WMD Technical Emergency Response Training (Live Agent)**
**Delivered at the Center for Domestic Preparedness in Anniston, Alabama**

**Course Description**
This four-day training program provides emergency responders with operations-level instruction on responding to and operating in a weapons of mass destruction (WMD) environment. The course covers chemical, biological, radiological, nuclear, and explosive (CBRNE) threats; the current domestic and international terrorist threat; managing a WMD scene; determining the breadth of a WMD incident area; and dealing with the media after a WMD incident. In addition, it provides 20 hours of hands-on familiarization training with specialized protective clothing and equipment, chemical detection and identification equipment, decontamination, triage, and ordnance/explosive recognition and response. The course concludes with multitask, hands-on, performance-oriented training in the WMD (Toxic Agent) (COBRA) Training Facility.
Course Objectives
- To identify domestic and international terrorist groups, ideologies, and methods of executing terrorist acts
- To demonstrate competent knowledge of the four components of WMD, their complexities, and their effects
- To demonstrate the ability to employ personal protective equipment (PPE), perform mass casualty triage, employ sampling and monitoring equipment, perform decontamination, and identify improvised explosive devices (IEDs)
- To demonstrate the ability to perform operations-level WMD competencies in a WMD toxic environment

Course Length
32 hours

Prerequisites
This course is designed for emergency responders who have completed WMD awareness-level training. Responders applying for the course must submit the enrollment application and medical screening form provided by the Center for Domestic Preparedness (CDP). Anyone with high blood pressure (150/90) may be precluded from participating in toxic agent training. Responder candidates who are pregnant cannot attend this training.

Target Audience/Discipline
- Law Enforcement
- Emergency Medical Services
- Emergency Management Agency
- Fire Service
- Public Works
- Governmental Administrative
- Public Safety Communications
- Health Care
- Public Health

Certificate
Center for Domestic Preparedness certificate of completion, International Association for Continuing Education and Training (IACET) (3.2 CEUs)

Course Delivery
Delivered at the Center for Domestic Preparedness in Anniston, Alabama

Cost
All training and course materials are free to eligible jurisdictions.
Course Description
This three-day in-depth training course covers the composition, action, identification, and decontamination of weapons of mass destruction (WMD) agents that may be used in a terrorist incident. The course also includes training in evidence preservation at a crime scene; provides an overview of the international and domestic terrorist threat; and entails a series of practical exercises involving WMD detection, identification, and protective equipment and techniques for operating at a WMD terrorist incident. It culminates in a multitask, hands-on training exercise in the WMD (Toxic Agent) (COBRA) Training Facility.

Course Objectives
• To identify domestic and international terrorist groups, ideologies, and methods of executing terrorist acts
• To demonstrate competent advanced knowledge of the four components of WMD, their composition, their complexities, and their effects
• To demonstrate the ability to perform hazardous materials technician WMD competencies wearing the appropriate personal protective equipment (PPE) and using advanced instrumentation, techniques, and procedures
• To demonstrate the ability to perform hazardous materials technician WMD competencies in a WMD toxic environment

Course Length
24 hours

Prerequisite
Hazardous materials technicians attending this training must be certified as having successfully met the competencies outlined in OSHA 29 CFR 1910.120 and NFPA 472 for HazMat technicians. Responders applying for the course must submit the enrollment application and medical screening form provided by the Center for Domestic Preparedness (CDP). Anyone with high blood pressure (150/90) may be precluded from participating in toxic agent training. Responder candidates who are pregnant cannot attend this training.

Target Audience/Discipline
• Hazardous Material (HazMat) Certificate Center for Domestic Preparedness certificate of completion, International Association for Continuing Education and Training (IACET) (2.4 CEUs)
Course Delivery
Delivered at the Center for Domestic Preparedness in Anniston, Alabama

Cost
All training and course materials are free to eligible jurisdictions.

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PER-262  performance-level course
WMD Hands-On Training (HOT)  (Live Agent)
Delivered at the Center for Domestic Preparedness in Anniston, Alabama

Course Description
This course consists of a two-day training program that provides hands-on training with personal protective equipment (PPE), sampling and monitoring equipment, mass casualty triage, and explosive/ordnance secondary devices and searches. It concludes with multitask, hands-on, performance-oriented training in the WMD (Toxic Agent) (COBRA) Training Facility.

Course Objectives
• To demonstrate the ability to employ PPE, perform mass casualty triage, employ sampling and monitoring equipment, perform decontamination, and identify improvised explosive devices (IEDs)
• To demonstrate the ability to perform operations-level WMD competencies in a WMD toxic environment

Course Length
16 hours

Prerequisite
The WMD HOT course is for responders who have successfully completed the Center for Domestic Preparedness (CDP) WMD Incident Command Course (after April 1, 2002), a CDP site-delivered training program, a CDP Indirect Response Training course, or other U.S. Department of Homeland Security (USDHS) recognized training program as outlined in the Office of Domestic Preparedness Training Course Catalog. This course is also a sustainment program for graduates of CDP operations and command courses. Graduates are eligible one year from their initial training date. The HOT course is not for HazMat technicians. A prerequisite certificate must be sent with the application. Responders applying for the course must submit the enrollment application and medical screening form provided by CDP. Anyone with high blood pressure (150/90) may be precluded from participating in toxic agent training. Responder candidates who are pregnant cannot attend this training.
Target Audience/Discipline
- Law Enforcement
- Emergency Medical Services
- Emergency Management Agency
- Fire Service
- Public Works
- Governmental Administrative
- Public Safety Communications
- Health Care
- Public Health

Certificate
Center for Domestic Preparedness certificate of completion, International Association for Continuing Education and Training (IACET) (1.6 CEUs)

Course Delivery
Delivered at the Center for Domestic Preparedness in Anniston, Alabama

Cost
All training and course materials are free to eligible jurisdictions.

| MGT-314 planning and management-level course |
| Enhanced Incident Management/ Unified Command (IM/UC) |
| Training is delivered at the NERRTC EOTC in College Station, Texas. |

Course Description
The Enhanced IM/UC course focuses on incident management skills, staff responsibilities, and the related situational awareness and decision-making skills using a computer-driven training simulation to offer a challenging decision-making environment in a WMD scenario. The course focuses on the Incident Command Post (ICP) and the key decision-making requirements within that response node. Participants learn from the cause and effects of incident decisions while working in an ICP using a simulated, notional jurisdiction. The course begins with a short overview of WMD emergency response considerations and methodologies of the Incident Command System (ICS) in a unified command structure followed by several rigorous computer-driven emergency response chemical, biological, radiological, nuclear, and explosive (CBRNE) scenarios. The course is delivered (resident) in the world-class NERRTC EOTC in College Station, Texas. The WMD instructional team consists of trainers experienced in emergency management and incident response. The course uses a multidiscipline, jurisdictional approach to accomplish the course objectives. Each staff position is integrated into a unified command structure responding to an incident. During the simulation, participants can work in their normal assigned ICS position for the entire
course to refine their performance skills in that position or they may choose a more well-rounded experience and train in several staff positions. The course adapts existing incident management systems and procedures to the unique requirements of responding to WMD/terrorism incidents. This course is NIMS compliant (400 level).

**Course Objectives**
- Maintain an established incident command post
- Develop WMD situational awareness
- Analyze incident action plan components
- Formulate WMD response options
- Demonstrate the ability to communicate
- Determine logistical and financial needs for response operations

**Course Length**
28 hours

**Prerequisite**
Eligible participants include emergency responders who serve in a management or supervisory role and may be required to perform incident command or general staff functions for a jurisdiction during the response to a WMD incident.

**Target Audience/Discipline**
- Law Enforcement
- Emergency Medical Services
- Emergency Management Agency
- Fire Service
- Hazardous Material (HazMat)
- Public Works
- Governmental Administrative
- Public Safety Communications
- Health Care
- Public Health

**Certificate**
TEEX Certificate of Completion

**Course Delivery**
Training is delivered at the NERRTC EOTC in College Station, Texas.

**Cost**
All training and course materials are free to eligible jurisdictions.
Course Description
Providing three days of in-depth training that takes the attendee through the entire spectrum of command of a weapons of mass destruction (WMD) event, this course provides instruction on WMD and the Incident Command System (ICS) coupled with the National Response Plan. It examines the complexities of operational considerations and actions of command at a WMD event. The course takes the attendee through pre- and post-considerations by incorporating a segment on planning for the response using techniques that allow the commander to determine the correct composition of the planning team, to evaluate the threat to the jurisdiction, to identify and prioritize probable targets, to measure required capabilities, and to develop a local incident response plan to a WMD terrorist incident. The course culminates in an eight-hour real-time tabletop exercise, using the materials developed in the previous sessions to plan for and command the emergency response resources at the incident site.

Course Objectives
• To identify domestic and international terrorist groups, ideologies, and methods of executing terrorist acts
• To demonstrate competent knowledge of the four components of WMD, their complexities, and their effects
• To demonstrate the ability to perform as the Incident Commander at a WMD incident or as a member of the incident management staff

Course Length
24 hours

Prerequisites
Emergency responders attending this training must be trained in the competencies outlined in OSHA 29 CFR 1910.120 and NFPA 472 for Incident Commanders, and they must have a thorough understanding of the ICS. Participants should review the ODP training videos Using ICS in a WMD Incident and Using Unified Command in a WMD Incident before taking this course.

Target Audience/Discipline
• Law Enforcement
• Emergency Medical Services
• Emergency Management Agency
• Fire Service
• Hazardous Material (HazMat)
• Public Works
• Governmental Administrative
• Public Safety Communications
• Health Care
• Public Health

Certificate
Center for Domestic Preparedness certificate of completion, International Association For Continuing Education and Training (IACET) (2.4 CEUs)

Course Delivery
Delivered at the Center for Domestic Preparedness in Anniston, Alabama

Cost
All training and course materials are free to eligible jurisdictions.

IMGT-400 planning and management-level course
Master of Arts Degree in Homeland Security
Network-based distance learning and
12 weeks (two weeks per quarter)
of in-residence classroom education

Course Description
The Master of Arts Degree in Homeland Security is the first of its kind: an 18-month graduate education program designed to equip future homeland security leaders with the specialized skills and knowledge needed to meet the challenges of homeland defense and security. Students will study issues such as intelligence sharing, critical infrastructure protection, law enforcement, and judicial matters. As a result, students will have new insight and knowledge of approaches that will prepare them to help strengthen the Nation's capacity to deter, defeat, and respond to terrorism.

Course Objectives
• To develop future leaders responsible for homeland defense and security at the Federal, State, and local levels
• To provide current and future leaders with the necessary skills and knowledge to defeat terrorism
• To enhance interagency communication and civil military cooperation at all levels of government

Course Length
18 months
Prerequisites
Applicants must have completed an accredited undergraduate degree program (minimum 3.0 GPA) and currently occupy a position responsible for developing and/or implementing homeland security or public safety policies and practices. Applicants also must complete the application and selection process and be accepted into the program.

Target Audience/Discipline
- Law Enforcement
- Emergency Medical Services
- Emergency Management Agency
- Fire Service
- Hazardous Material (HazMat)
- Public Works
- Governmental Administrative
- Public Safety Communications
- Health Care
- Public Health

Certificate
Master of Arts degree in homeland security

Course Delivery
Network-based distance learning and 12 weeks (two weeks per quarter) of in-residence classroom education

Cost
All program costs, including travel and per diem, will be funded by the U.S. Department of Homeland Security, Office for Domestic Preparedness. The participant's agency is responsible for salary and benefits.

Specialized Training
In partnership with the U.S. Army’s Pine Bluff Arsenal (PBA), which is the Department of Defense’s (DoD) center of expertise for chemical and biological defensive equipment production and support, the Office for Domestic Preparedness (ODP) has established a comprehensive national equipment technical assistance program for emergency responders. The Domestic Preparedness Equipment Technical Assistance Program (DPETAP) helps responders to better select, operate, and maintain their radiological, chemical, and biological detection and response equipment by providing detailed technical information and hands-on equipment operations and maintenance training. DPETAP Mobile Technical Assistance teams provide, at no cost to the jurisdiction, on-site technical assistance and training to assist emergency response personnel in operating and maintaining their domestic preparedness equipment.
Courses Offered
DPETAP currently offers 27 courses and exercises that range from 45 minutes to 24 hours. Courses include the following:

**WMD Detection Technologies**: This three-hour course covers detection technologies primarily associated with weapons of mass destruction (WMD); the capabilities and limitations of these technologies; the types of equipment that employ these technologies; and the chemical, biological, and nuclear/radiological material that can be detected. Designed as a refresher course for personnel who already have an understanding of WMD-related detection technologies, it is a prerequisite for attendance at all other DPETAP courses. The optimal class size for this course is 12–24 responders; however, additional responders may be accommodated by prior arrangement.

**Operation and Maintenance (O&M) Courses**: These one- to four-hour hands-on courses cover the capabilities and limitations, pre-operation, operation, and preventive and corrective maintenance of the following detection equipment:

- Draeger Civil Defense System
- Photo Ionization Detector MiniRAE Plus
- Ludlum Model 2241-2 Emergency (Radiological) Response Kit
- Chemical Detector APD2000
- Chemical Agent Detector SAW Minicad mkII
- Chemical Agent Detection Materials—M8, M9, and M256A1 Kit
- CAM Chemical Agent Monitor (w/PLUS S/W)
- Photo Ionization Detector (PID) Passport PID II
- Multi-Gas Meter Passport FiveStar Alarm
- Bio-Assay (SMART) Tickets
- MultiRAE Plus Multi-Gas Meter w/PID
- Photo Ionization Detector (PID) MiniRAE 2000
- HAZMATCAD Plus
- Draeger Chip Measurement System (CMS)
- M18A3 Chemical Agent Detection Kit
- Radiation Pager – S
- ToxiRAE Plus Photo Ionization Detector (PID)
- Inovision 451B Ionization Chamber Survey Meter
- MultiRAE Plus for Operators

These courses are designed for emergency response personnel who have training, equipment operation, and/or maintenance responsibilities. To enhance the learning environment, class size for each of these courses is restricted to six to 12 responders.
Tabletop Practical Exercises: DPETAP offers four 45-minute exercise scenarios tailored to the threat that applies to the jurisdiction. These practical exercises present responders with WMD event scenarios that require teams to evaluate conditions, determine the most effective detection equipment to use in the situation, and employ the selected equipment. After completing the exercise scenario, the teams present their findings to the class. A group “hot wash” and discussions follow the team presentations. These exercises are presented on the last day of training and are designed for all personnel who have attended the courses previously outlined in the technical assistance section. To enhance the learning environment, class size for each of these courses is restricted to six to 12 responders.

List of Federal Agencies Conducting WMD Courses
The Office for Domestic Preparedness (ODP) has the Web links to these WMD terrorism courses.
log on to the websites below.
Agency Website
CDC: Centers for Disease Control and Prevention
http://www.cdc.gov/train.htm
DOE: Department of Energy
http://web.em.doe.gov/emtrain/training.html
DOJ: Department of Justice
http://www.ojp.usdoj.gov/odp/docs/coursecatalog.pdf
EMI: Emergency Management Institute
http://training.fema.gov/EMIWeb
FEMA: Federal Emergency Management Agency
http://www.fema.gov/tab_education.shtm
HHS: Health and Human Services
http://www.hhs.gov/TrainingOpportunities.shtml
NFA: National Fire Academy
http://www.usfa.fema.gov/dhtml/fire-service/nfa.cfm